



Equity, Diversity, and Action Committee Minutes

April 16, 2021

10:30 – 11:30 am.

[ConferZoom](#)

Members Present

Administration:	Juan Vazquez-Co-Chair, Elise Garcia, Richard Lubben, Angela Sanchez
Classified:	Erin Alvarez, Mayra Diaz, Jason Garza, Tyler Virden
Faculty:	Katie Beberian, Kelly Diaz, Russell McKeith, Jaime Moore-Co-Chair
Adjunct Faculty:	Camille Tomlin
Student Senate:	Nicole Anderson, Molly Brackett
Members Absent:	John Bratsch, Ashley Martinez, Russell McKeith

- I. **Call to Order:** Vazquez called the meeting to order at 10:32 a.m.

- II. **Approval of Minutes:** Diaz moved to approve the minutes for the 3/19/2021 meeting; Garza Seconded. Motion carried.

- III. **Items Not on Agenda:**
 - A. Vazquez will inform the committee if there is a need for an additional meeting this spring. In collaboration with United Farm Workers Foundation (UFW) and the Community Colleges project, Garcia shared that the Giant Dream Center is now offering no-cost appointments for legal assistance to COS credit and non-credit students. Students can schedule an online appointment.

- IV. **Standing Reports**
 - A. **Watch Parties** – Vazquez shared that the watch parties have concluded. Vazquez informed there was a large increase from Fall to Spring in participation. Vazquez will be scheduling a meeting to go over changes and to brainstorm ideas for next semester. Vazquez requested feedback/ideas from the committee.
 - B. **Heritage Celebrations** – Garcia shared the task force met on April 6th and discussed the possibility of changing the title to Heritage, Culture, and Diversity Celebrations to be more inclusive.
 - C. **Professional Development** – Moore shared the task force continues to receive job announcements/flyers for their review. Moore informed the task force will meet to discuss next semester.

- V. **Information**
 - A. **Equity Summit Planning** – Vazquez informed that Frank Guzman is the summit speaker. After the guest speaker Q&A, there will be two sessions. The first session will have a student panel hosted by Anderson and Alvarez. The second session will be divided into two panels discussing emerging practices. One panel will be for faculty hosted by Moore and Berberian, and a student services panel hosted by M. Diaz. Vazquez asked that the panels create a link to their session and share the link with Lauren Fishback. Sanchez requested that ASL interpreters be available for the sessions.
 - B. **EDAC Funding Rubric Update** – K. Diaz informed that the subgroup met and combined and revised the ELI proposal and rubric. K. Diaz shared the revised rubric with four pillars covering equity added plan, EDAC initiatives, strategic plan, and call to action. K. Diaz continued that the proposals will be rated based on these components. K. Diaz also informed that the subgroup would discuss proposal forms, the process, and priority funding at the next meeting.

C. Info on Survey that went to everyone – Vazquez informed that everyone in the committee should have received a survey about EDAC. He continued that every District committee gets a survey as part of the assessment plan to hold committees accountable. The results are completely anonymous and are shared with the Board. Virden shared the survey will close **on** April 27th by 5:00 p.m. If anyone has any questions regarding the survey they can reach out to Virden.

VI. Action

VII. New Business

VIII. Next Meeting – TBD

IX. Adjourn – 11:05 a.m.